

John Armor

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WORK EXPERIENCE

US Department of Commerce/NOAA

National Ocean Service Office of National Marine Sanctuaries
Silver Spring, MD United States

02/2013 -
Present

Deputy Director

- Overseeing and directing all major policy initiatives for NOAA's Office of National Marine Sanctuaries, including policies leading to the designation of new marine protected areas;
- Overseeing and directing all administrative functions of NOAA's Office of National Marine Sanctuaries including personnel actions for approximately 170 federal employees nation-wide; and
- Managing and directing a budget of approximately \$50M to ensure continued success of national marine sanctuaries and marine protected areas.

US Department of Commerce/NOAA

National Ocean Service Office of National Marine Sanctuaries
Silver Spring, MD United States

10/2008 -
02/2013

Acting Conservation Policy and Planning Division Chief

- Overseeing and directing all national policy initiatives for NOAA's Office of National Marine Sanctuaries, which primarily involves national-level coordination of several program responsibilities including sanctuary advisory council operation, permitting, interagency consultation, regulatory development, legislation, enforcement, damage assessment, and management plan development;
- Briefing senior line office and agency leadership on sanctuary policy initiatives by distilling complicated scientific, legal, and policy analysis into simple and easy-to-understand components so that decisions are made on the best information available and in a timely way;
- Planning for, participating in, and following up on public meetings about sanctuary policy initiatives and presenting about them to public audiences;
- Supervising a team of federal employees including the conduct of all annual performance reviews (under the Commerce Alternative Personnel System), motivating team members, recruiting new staff, and rewarding high performance; and
- Planning and executing a budget including the appropriate expenditure of Federal appropriations in compliance with all applicable agency guidelines and procurement regulations.

US Department of Commerce/NOAA

National Marine Fisheries Service Northeast Fisheries Science Center
Woods Hole, MA United States

06/2012 -
08/2012

Acting Deputy Science and Research Director

Detail assignment as the Deputy Science and Research Director of the Northeast Fisheries Science Center.

- Overseeing the completion of the Northeast Fisheries Science Center Strategic Plan;
- Managing the documentation of compliance for Northeast Fisheries Science Center activities with various environmental statutory requirements including the Endangered Species Act, Marine Mammal Protection Act, National Environmental Policy Act, and National Marine Sanctuaries Act;
- Enhancing the Northeast Fisheries Science Center's relationship with Stellwagen Bank National Marine Sanctuary Superintendent and staff;
- reviewing manuscripts to identify potential controversy and, as appropriate, informing agency leadership; and
- Ensuring timely responses to taskings from headquarters, the Northeast Regional Office of NOAA Fisheries, fishery management councils, and others by tracking the incoming request, establishing deadlines, and ensuring response meets the needs and within the required time frame.

US Department of Commerce/NOAA

Office of the Assistant Secretary for Conservation and Management
Washington, DC United States

02/2012 -
05/2012

Policy Adviser

Detail assignment as senior policy adviser to the Acting Assistant Secretary of Commerce for Conservation and Management (AS/CM).

- Familiarizing the AS/CM with the National Ocean Service people, programs, and constituents;
- Facilitating the stakeholder involvement in NOAA's evaluation of its habitat programs; and
- Supporting the AS/CM on a day-to-day basis clearing documents, communicating with staff and other NOAA leadership, and meeting with stakeholders and constituents.

US Department of Commerce/NOAA

National Ocean Service Office of National Marine Sanctuaries
Silver Spring, MD United States

**06/2000 -
10/2008**

National Permitting & Regulatory Coordinator

- Writing and reviewing regulatory actions for NOAA's Office of National Marine Sanctuaries including the development of major rulemaking actions such as the designation of new national marine sanctuaries;
- Reviewing nationally significant permit applications;
- Ensuring legal sufficiency for all permitting and regulatory actions including compliance with the National Environmental Policy Act, Magnuson-Stevens Act, Endangered Species Act, Coastal Zone Management Act, and National Historic Preservation Act; and
- Recommending permitting and policy decisions to program leadership and sanctuary superintendents.

Florida Department of Environmental Protection

Fort Myers, FL United States

**05/1998 -
06/2000**

Environmental Specialist

- Reviewing permit applications to fill wetlands for shoreline revetment, single family home construction, road construction, and other types of development;
- Conducting and training others to conduct wetland determinations in South Florida;
- Conducting and supporting compliance and enforcement investigations for violations of state law pertaining to the protection of wetlands; and
- Reviewing applications for the use of sovereign submerged lands.

EDUCATION

Johns Hopkins University

Baltimore, MD United States

Master's Degree Environmental Science and Policy 2006

University of South Carolina

Columbia, SC United States

Bachelor's Degree Marine Science 1997